## **Tennessee Department of Commerce and Insurance – Insurance Examination Director**

This position plays a critical role in enforcing the financial regulatory system for insurance entities domiciled in the State of Tennessee and in ensuring the integrity of the regulatory system. This position is the one of the key financial positions reporting to the Insurance Analysis Director. It requires a strong knowledge of statutory insurance accounting principles and procedures and financial examination practices & procedures.

This position is responsible for ensuring that all NAIC accreditation standards are met and upheld. In such, the Insurance Examination Director plays a critical role in all NAIC accreditation reviews.

This position is required to answer inquiries from insurance companies, attorneys, CPAs, the public and department staff on insurance accounting practices and procedures, permissible investments and various other matters.

This position manages the Examination Unit consisting of approximately 25 individuals within the Division of Insurance and any contracted employees. These duties include ensuring the quality of work product by all examiners and all personnel duties such as hiring, training and any necessary disciplinary actions.

This position oversees the completion and auditing of all billing for examinations, examiners, and contract employees. In addition, this position is responsible for all Requests for Proposals (RFPs) pertaining to the Examinations Unit.

## Competencies:

Society of Financial Examiners (SOFE) Certified Financial Examiner (CFE) designation is required

Ability to demonstrate a broad range of accounting skills, including in depth knowledge of application of statutory accounting rules and interplay with GAAP based financial reports.

Must be able to identify potential problems, lead, and develop solutions in close communication with Insurance Analysis Director, Assistant Commissioner for Insurance, and staff.

Leadership track record reflecting ability to teach staff, formulate and communicate resolutions with a diverse array of interested parties in addition to representing the Department on NAIC and other committees regarding regulatory matters.

A thorough knowledge of the overall operation of insurance companies and state insurance statutes, rules and regulations, and NAIC guidelines and model laws is needed. Must be able to evaluate and analyze financial condition, performance, and overall operations of insurance companies.

Knowledge of NAIC TeamMate applications and Microsoft Windows, Word, Access, and Excel is preferred.

In-state and out-of-state travel is required.

Minimum qualifications can be reviewed on the Tennessee Department of Personnel's website at www.state.tn.us/personnel

## Deadline for position:

In order to apply for this position, please submit an application to the Tennessee Department of Personnel by 9-26-06